



International Organization for Migration (IOM)  
The UN Migration Agency

## **TERMS OF REFERENCE**

# **FOR THE CONSULTANCY CONTRACT OF CONDUCTING REGIONAL WORKSHOP/TRAINING FOR GOVERNMENT OFFICIALS OF MIGRATION AGENCIES ON REGULATING MIGRATION AND REDUCING RISKS OF RADICALIZATION AMONG MIGRANTS: INTEGRATION AND REINTEGRATION NEEDS**

## **(USAID DAR PROJECT)**

The consultancy is being sought for conducting sessions and facilitation of group discussions at Regional Training/Workshop for Government Officials of Migration Agencies on Regulating Migration and Reducing Risks of Radicalization among Migrants: Integration and Reintegration Needs within the USAID DAR project.

### **Objective of the event:**

The workshop will provide an insight for Government officials to understand re/integration and PVE nexus, and contribution of adequate re/integration services to reducing risks of returning migrant's involvement in violent extremism. By inviting international trainers and experts, IOM will demonstrate the best re/integration services for migrants around the world, as well lessons learned.

Migrant sending countries often tend to focus their attentions on pre-departure orientation to protect the rights of their nationals travelling abroad. However, in Central Asian context there is a huge number of returning migrants with re-entry ban who have no choice but to return to their home communities. While there are many examples of knowledge exchange between the states on arranging pre-employment and pre-departure systems, often many best practices in establishing re-integration services for returning migrants seems to receive lesser attention from traditionally migrant sending countries of Central Asia. Recent IOM studies on migrant vulnerabilities have shown returning migrants to have certain number of risks that subject them to manipulations by violent extremists. Upon return migrants are considered by states as other regular citizens and do not develop any programmes and actions to re-integrate the returning migrants.

In this context, it is vital for both the countries of origin and of new destination to have a proper infrastructure in place that provides returning migrants and their families with support and economic opportunities in order to ensure their successful integration

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### **Mission in the Kyrgyz Republic:**

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Thus, IOM Kazakhstan is seeking an experienced international facilitator to facilitate discussions on 1<sup>st</sup> and 2<sup>nd</sup> days of Regional Workshop towards achieving specific objectives of event which is following:

- To capacitate government officials to understand the need in re/integration services and its importance for community resilience;
- To capacitate government officials to understand the re/integration and PVE nexus when analyzing return migration;
- How to set up re/integration component within the migration governance framework of the countries.

By the end of event facilitator will provide recommendations based on results of group discussions of Participants.

International Consultant will perform following duties:

- Facilitate all discussions among Participants and Speakers on both days of event
- Address questions to participants and experts if needed;
- To share expertise on addressing integration and reintegration needs of migrants in order to reduce their vulnerabilities to VE
- Develop methodology of group stations where participants will discuss suggested topics;
- Prepare recap of everything discussed on 1<sup>st</sup> day of event and present it as introduction to 2<sup>nd</sup> day of event;
- Summarize the outcome of group sessions and prepare recommendations for participants

Required Qualifications:

- Extensive experience in radicalization among migrants
- Conducting research on topic of radicalization among migrants and analysis of factors which lead to their vulnerabilities among Central Asian Countries
- Excellent knowledges in migration processes and its effect on different categories of migrants
- Extensive experience of facilitating discussions and work in groups

## **2. Tangible and measurable output of the work assignment.**

- Facilitate group discussion on both days of workshop including preparing post-tests assessment
- As the result of conducted sessions and group discussions formulate



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recommendations based on discussions in work groups, questions from participants, action point on day 1 of the event

- Prepare report on what has been discussed throughout the event and what conclusions towards achieving objectives of event have been reached

**3. Realistic delivery dates and details as to how the work must be delivered.**

The workshop will be conducted on 20-21 June 2018 in Bishkek, Kyrgyzstan. Number of participants of the workshop – 30 people.

- 4. Performance indicators for evaluation of results** (value of services rendered in relation to their cost) - feedback analysis using evaluation forms filled by the members of the workshop.

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